

PROGRAMA DE LIMA
INSTITUTO COLEGIAL DEL VIDA
Programa de acceso a los recursos humanos de la
Universidad para el desarrollo de su vida
y su formación profesional.

Figure 10.1

Source: Adapted from C. W. Fairhurst, 1998, *How to evaluate the effectiveness of training programs*, in *Handbook of training and development* (pp. 111–130). Thousand Oaks, CA: Sage.

the effectiveness of training programs can be evaluated by examining the relationship between the amount of training provided and the resulting performance improvements. This approach is often referred to as the *posttest-only design*. In this design, the dependent variable is the posttest measure of performance, and the independent variable is the amount of training provided. If the posttest measure of performance improves as a function of the amount of training provided, then the training program is effective. This approach is often referred to as the *posttest-only design*.

Posttest-Only Design

The posttest-only design is a research design that uses a posttest measure of performance to evaluate the effectiveness of training programs. In this design, the dependent variable is the posttest measure of performance, and the independent variable is the amount of training provided. If the posttest measure of performance improves as a function of the amount of training provided, then the training program is effective.

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GEFILT FILTERS

Gefilt's filters are designed to provide reliable and efficient air filtration. Gefilt's filters are made from high quality materials and are manufactured to strict quality standards. Gefilt's filters are available in a variety of sizes and types, including pleated filters, deep bed filters, and cartridge filters. Gefilt's filters are used in a variety of applications, including air conditioning, heating, ventilation, and industrial processes. Gefilt's filters are known for their high efficiency, low pressure drop, and long service life. Gefilt's filters are manufactured to strict quality standards and are backed by a comprehensive warranty.

GEFILT FILTERS

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- The EASY system is designed to provide a complete solution for your needs. Our products are designed to be easy to install, requiring minimal tools and expertise. We offer a range of products that are designed to be easy to clean and maintain, making them ideal for busy households. Our products are also designed to be energy efficient, helping to reduce your water usage and save you money on your utility bills.

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