



SPECIAL POWER OF ATTORNEY / PODER ESPECIAL

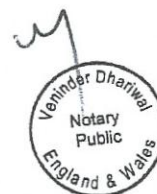
LCC EUROPE B.V.

The undersigned, LCC EUROPE B.V., a company organized and existing under the laws of the Netherlands (the "Company"), hereby grants a Special Power of Attorney to Verónica Victoria Vera Jiménez, (the "Attorney-in-fact"), so that she, acting individually on behalf of the Company, may take the following actions:

1. Attend any and all meetings of the shareholders of Tech Mahindra-Ecuador S.A.
2. Vote the Company's shares of Tech Mahindra-Ecuador S.A. at meetings of the shareholders of said company;
3. Waive the Company's right to receive notice of meetings of the shareholders of Tech Mahindra-Ecuador S.A.
4. Exercise all of the Company's rights as a shareholder Tech Mahindra-Ecuador S.A.
5. So that in accordance with Article 6 and the unnumbered article that follows article 221 of the Ecuadorian Companies Law, she may answer complaints filed against the Company and fulfill Company obligations as provided in the Ecuadorean Corporations Law relating to foreign companies which are shareholders of Ecuadorean companies, that is, to submit the pertinent documentation, subscribe forms, the membership list of the foreign company and any other document, form or statement necessary in order to duly comply with the legal provisions named above.

La firmante, LCC EUROPE B.V., una compañía constituida y en existencia bajo las leyes de la Holanda (la "Compañía"), otorga Poder Especial a Verónica Victoria Vera Jiménez (la "Mandataria"), para que, actuando individualmente, a nombre de la Compañía pueda efectuar los siguientes actos:

1. Asistir a toda y cualquier junta general de accionistas de Tech Mahindra-Ecuador S.A.;
2. Votar las acciones de la Compañía en Tech Mahindra-Ecuador S.A., en juntas generales de accionistas de la misma;
3. Renunciar al derecho de la Compañía a recibir convocatorias a juntas de accionistas de Tech Mahindra-Ecuador S.A.;
4. Ejercer todos los derechos de la Compañía como accionista de Tech Mahindra-Ecuador S.A..
5. Para que de conformidad con lo establecido en el artículo 6 y en el artículo innumerado que sigue a continuación del artículo 221 de la Ley de Compañías, pueda contestar demandas presentadas en contra de la Compañía y pueda presentar los documentos que prescribe la Ley de Compañías con relación a las empresas extranjeras que son accionistas de compañías ecuatorianas, esto es, para que presente los oficios pertinentes, suscriba los formularios de información, la nómina de socios de esta empresa extranjera y cualquier otro documento, formulario o declaración juramentada que fuere necesaria para efectos de cumplir cabalmente con las disposiciones legal antes citadas.



6. The Attorney-in-fact is expressly authorized to delegate, by written communication, this Special Power of Attorney to Wendy Narcisa Núñez Pino, in case of absence or temporary impediment.

6. La Mandataria queda expresamente facultada para, mediante comunicación escrita, delegar el presente poder especial a favor de Wendy Narcisa Núñez Pino Vera en caso de ausencia o impedimento temporal.

IN WITNESS WHEREOF, the Company has executed this Proxy on this 7th day of January, 2020.

EN VIRTUD DE LO CUAL, la Compañía ha ejecutado este Poder Especial este 7 de enero de 2020.

LCC EUROPE B.V.



Santosh Narayan Gambhire
Director

The herein document bears the signature(s) of

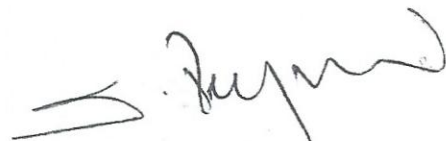
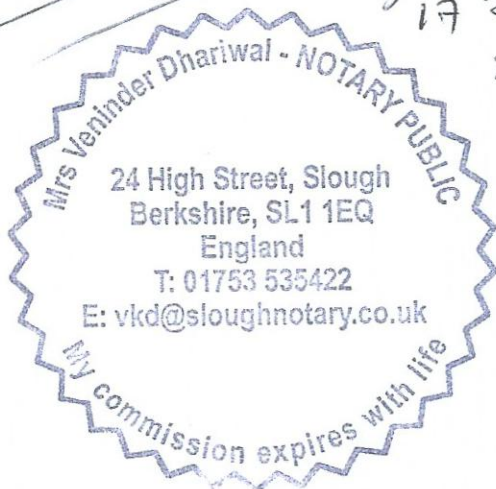
SANTOSH NARAYAN
GAMBHIR

known and identified to me by

INDIAN PASSPORT
72178952

Mrs Veninder Dhariwal
Notary Public / England & Wales
of 24 High Street, Slough,
Berkshire, SL1 1EQ, England
My commission expires with life

Vjw...
17 JANUARY
2020.



Witnessed by me
Signed before me

Name: Rajesh Sampathkumar

Address: 5, Kempt Lane
Wellesley, Aldershot,
GU11 4AU

Date: 16 Jan 2020



APOSTILLE (Convention de La Haye du 5 octobre 1961)	
1. Country: Pays / País:	United Kingdom of Great Britain and Northern Ireland
This public document Le présent acte public / El presente documento público	
2. Has been signed by a été signé par ha sido firmado por	Veninder Dhariwal
3. Acting in the capacity of agissant en qualité de quien actúa en calidad de	Notary Public
4. Bears the seal / stamp of est revêtu du sceau / timbre de y está revestido del sello / timbre de	The Said Notary Public
Certified Attesté / Certificado	
5. at à / en	London
6. the le / el día	20 January 2020
7. by par / por	Her Majesty's Principal Secretary of State for Foreign and Commonwealth Affairs
8. Number sous no / bajo el numero	APO-1801737
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